



## ENVIRONMENTAL POLICY

We shall strive to:

- Help protect our communities' environment.
- Conserve natural resources and help prevent pollution.
- Design, manufacture and distribute products in an environmentally sound manner.
- Comply with International, Federal, State, and Municipal laws and requirements.
- Provide information to the communities regarding major company environmental initiatives, which may significantly impact the community.
- Continually improve our management systems to achieve our environmental objectives.

2008

  
GREG SMIETANSKI, PRESIDENT